



# Managing the risk of non-compliance

## Internal challenges

### ⚡ Aging workforce and employee turnover

Leaving employees can take their knowledge with them. Businesses need to build technology platforms and repositories to capture employee knowledge and make it available to all.

### ⚡ Internalization and organic growth

Companies work with teams across the globe, in different languages and cultures. Gathering harmonized data can be tricky — and runs the risk of non-compliance.

### ⚡ Mergers and acquisitions

Acquiring new companies brings a horde of legacy systems, tools, and methodologies. It takes time to collect compliance data from new technologies, running the risk of missing regulatory reporting obligations.

### ⚡ Resource constraints

Employee turnover, conflicting cultures and misunderstandings, and the proliferation of new tools can strain existing resources.



### ⚡ New and changing EHS requirements

Time, effort, and money is needed to gather data from regional silos — but disjointed reporting produces gaps in compliance. Companies need ensure a standardized flow of knowledge to act before regulations are mandates.

### ⚡ Emerging sustainability directives

Businesses need to be aware of reporting demands and emerging regulations from the CSRD, IFRS, and SEC, so they can adapt their processes ahead of time.

## External challenges

Learn more about the direct and indirect costs of these challenges, discover actionable solutions to combating these obstacles, and mitigate the business risks of non-compliance.

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